



## **David Game College**

### **SAFEGUARDING POLICY**

David Game College (hereinafter referred to as 'the College') recognises that the welfare of the child is paramount and takes seriously its responsibility to safeguard and promote the welfare of the children and young people in its care.

Safeguarding legislation and practice require that the College takes "all reasonable measures to ensure that the risks of harm to children's welfare are minimised. Where there are concerns, all agencies take action to address those concerns, working to agreed local policies and procedures in full partnership with other local agencies" (Joint Chief Inspectors' report, 2002).

Promoting welfare involves "creating opportunities to enable children to have optimum life chances in adulthood" (Framework for the Assessment of Children in Need and their Families, 2000).

The Governing Body/Proprietor will act in accordance with Section 175 (or Section 157, for Independent Schools) of the Education Act 2002 and the supporting statutory guidance 'Safeguarding Children and Safer Recruitment in Education' (2006) to safeguard and promote the welfare of children in the College.

All children have the right to be safeguarded from harm or exploitation whatever their:

- race, religion, first language or ethnicity
- gender or sexuality
- age
- health or disability
- political or immigration status

The Proprietor, staff and volunteers in the College understand the importance of working in partnership with children, their parents/carers and other agencies in order to promote children's welfare.

The purpose of this policy is to:

- afford protection for the students at the College

- enable staff and volunteers to safeguard and promote the welfare of children
- promote a culture which makes this school a safer place to learn

This policy applies to the Principal, all staff (including supply and peripatetic staff), volunteers, governors or anyone working on behalf of the College.

We will endeavour to safeguard children and young people by:

- valuing them, listening to and respecting them
- involving them in decisions which affect them
- making sure all staff and volunteers are aware of and committed to the safeguarding policy and child protection procedures
- sharing information about concerns with agencies who need to know, and involving children and their parents/carers appropriately
- recruiting staff and volunteers safely, ensuring all necessary checks are made
- adopting a code of conduct for all staff and volunteers
- providing effective management through induction, support and training
- ensuring staff and volunteers understand about 'whistle blowing'
- dealing appropriately with allegations/concerns about staff, volunteers, or other students in accordance with Government guidance
- ensuring that any child protection deficiencies are remedied without delay
- following all statutory requirements, including reporting to the appropriate body any persons considered unsuitable to work with children within one month of them leaving the College.

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